



SPEC Group of Companies

[incl. SPEC Group Services (Pty) Ltd, Surface Preparations Equipment and Coatings (Pty) Ltd, SPEC Corrosion (Pty) Ltd, Spec Hardware (Pty) Ltd & SPEC Holding Trust]

E-Mail Disclaimer

The following terms shall apply to all e-mail communication, attachments and all subsequent e-mail communications and attachments, collectively referred to as "electronic message(s)" which an employee of the SPEC Group of Companies may send to you.

1. The information contained in electronic messages is confidential and may be legally privileged.
2. The content of the electronic messages may not be disclosed, copied, disseminated or stored or any action being taken in reliance of the content as it is strictly prohibited and may be unlawful and/or infringement of copyright unless you have the sender's explicit consent thereto.
3. SPEC Group of Companies is committed to and in full compliance of legislation and regulations pertaining to data privacy and the protection of personal information, provided that by sending SPEC Group of Companies an e-mail you expressly give us your consent to process the personal information in accordance with the Protection of Personal Information Act [the "POPI Act"] 4 of 2013.
4. An e-mail is only deemed to be received by SPEC Group of Companies once it acknowledges receipt thereof, provided that an auto-reply shall not constitute a response for the purpose hereof.
5. The e-mail address and contact details of any employee of the SPEC Group of Companies who is a party to electronic messages may not be used, copied, sold, disclosed shared or incorporated into any database or mailing list for spamming and/or online marketing practices without the prior consent of the employee and/or the SPEC Group of Companies.
6. All our electronic messages are virus protected, but SPEC Group of Companies cannot be held liable for any loss, corruption, damage or exploit (whether direct, indirect, special or consequential) which may arise as a result of, or which may be attributable directly or indirectly to viruses or other malicious code.
7. No e-mail message will give rise to a legal binding transaction or an offer to contract and all legal transactions entered into with SPEC Group of Companies must be concluded in accordance with our standard contract practices and signed by a duly authorised representative. No e-mail can contain warranties, representation or offers unless it is explicitly stated in the e-mail and has been sent by a duly authorised representative of SPEC Group of Companies.
8. SPEC Group of Companies has strict policies that prohibit:
 - obscuring, suppressing or replacing another user's identity to pretend to be someone else
 - distributing sexual, religious, political and racial inspired content;
 - profanity, obscene, offensive, derogatory or defamatory remarks; and
 - the use of our information and communication systems for the exercise of his/her rights to freedom of speech.

Accordingly, if an e-mail sent by our users breaches any of these provisions, that e-mail is sent in that person's personal capacity and SPEC Group of Companies is not liable for such messages.

_____ END _____